**JOB DESCRIPTION**

**MFL Teacher**

**Maternity**

**Job Purpose**

* To ensure that high quality learning takes place, to enable good or outstanding student progress through effective teaching
* To effectively plan, prepare, deliver and review Language lessons
* To effectively work with all members of the Faculty to develop and set the Schemes of Work
* To effectively work with the MFL Faculty to monitor, evaluate and review MFL Teaching
* To promote and deliver high quality extra-curricular learning
* To actively participate in activities in support of the aims of the school

**Safeguarding**

* To be familiar with, and follow, all school policies, in particular those related to safeguarding
* To promote the welfare of children

**Accountable to:** Head of Faculty

**Key Accountabilities**

**Curriculum**

* To ensure the delivery of high quality learning opportunities for the students of The Joseph Whitaker School
* To prepare and teach appropriate, engaging and challenging lessons
* With the Faculty, to review systematically, change and modify the curriculum as necessary
* With the Faculty, to establish and maintain schemes of work and programmes of study for MFL
* To ensure that ICT is an integral and effective part of the curriculum
* To keep abreast of current developments in the educational field to enable effective curriculum planning
* To assess students’ work and report on progress as required
* To work with other Faculties as appropriate

**Faculty**

* To work closely with all members of the Faculty to achieve Faculty and whole school aims and to assist with whole school projects
* To promote student progress and well being with due regard for discipline, health and safety
* To work effectively with the Faculty to use a range of evidence to monitor the performance of MFL, including evidence from data, lesson observations, lesson planning, learning walks, work scrutiny and student interviews
* To support the Faculty to ensure that the environment of the Faculty and teaching areas are always of a high quality and contribute to the environment of the school
* To effectively monitor student progress
* To participate and contribute to appropriate meetings

**Pastoral**

* To take responsibility for the effective care and guidance of a tutor group
* To effectively monitor the academic performance of students within a designated pastoral group

**Community**

* To work closely with parents and other members of the community where appropriate
* To promote the school within the community
* To work with partner primary schools, further education and higher education establishments, to ensure successful transfer of students in conjunction with other staff
* To demonstrate a keen interest in the life of the school

**As a member of staff at The Joseph Whitaker School you are expected to:**

* Work in accordance with, and in support of, the school’s vision and values
* Contribute to the school’s ethos by setting a good example to colleagues and young people
* Participate and contribute to staff development and school routines and duties
* Take part in performance management activities and reviews as required by school policy and use the process to develop your personal and professional effectiveness

**PERSON SPECIFICATION**

**MFL Teacher**

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| --- | --- | --- |
|  | **Essential** | **Desirable** |
| **QUALIFICATIONS**  | * Well-qualified Graduate in French / Spanish
* Awareness of current
* developments within education and the subject area
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| **SAFEGUARDING** | * Full understanding of safeguarding requirements and how teachers promote the welfare of children
* Enhanced CRB and validated references
* Eligibility to work in the UK
 | * Child Protection

Training |
| **TEACHING****EXPERIENCE** | * Outstanding or good teaching ability
* Experience of teaching French/Spanish at KS3 and KS4
* Strong commitment to extra–curricular activities
* IT literate, making highly effective use of ICT to enhance teaching
 | * Strong use of data to inform teaching and improve learning
* Experience of tutoring students in a pastoral capacity
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| **PERSONAL QUALITIES**  | * Commitment to raising achievement
* An innovative and positive attitude
* Excellent communicator, both orally and in writing
* Ability to work as part of a team
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