**Kimberley Primary and Nursery School-Person Specification**

**KS1 Class Teacher (Maternity cover)**

(All specifications are essential)

**Professional Qualifications**

* Qualified Teacher Status
* First Degree or Equivalent
* Evidence of any further professional development

**Knowledge & Understanding**

* KS1 teaching experience (desirable)
* A good standard of classroom practice
* A strong commitment to inclusion with high expectations for all learners
* An understanding of assessment for learning
* Able to talk about characteristics of effective teaching
* Good understanding and use of assessment in the primary phase
* Understanding of effective techniques and policies for behaviour management
* Knowledge and experience of up to date developments in IT and E-Learning
* A good understanding of the requirements of the curriculum

**Leadership and Management**

* A good understanding of whole school issues
* A good understanding and evidence of how to raise attainment and progress in core subjects of Maths, reading, GPS and writing
* Ability to set & meet challenging targets for pupils.
* Ability to analyse, prioritise and meet deadlines
* Commitment to supporting community/external agencies involvement in school
* Commitment to safeguarding and promoting the welfare of children
* An ability to lead an area of the curriculum if post NQT year

**Personal Qualities**

* Creative, enthusiastic and proactive, keen to embrace new ideas and challenges
* Approachable, caring and empathetic
* Works well as part of a team
* Flexible, listens and is prepared to seek advice and support
* Demonstrates a concern for the pastoral & spiritual welfare of all in the school
* Committed to continuing professional development for self and others
* Committed to active parental involvement
* Seeks to find new ways of working to engage and interest children

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