Kimberley School

Job Vacancy

Application Pack

Full Time Teacher of Computer Science and IT.

Starting Monday 20th April 2020 or earlier if possible.

Dear Applicant

Kimberley School is an exciting place to work. Our aim is for every child to achieve or surpass their academic and social potential and we achieve this through providing an outstanding quality of education, underpinned by a strong programme of care, guidance, support and enrichment.

We are determined to take every possible step to ensure that Computer Science is a strong and successful part of our curriculum. In recent years we have adjusted our Key Stage 3 curriculum so that students have the opportunity to develop Computer Science skills and knowledge. GCSE Computer Science is a popular course in KS4 with two groups in Year 10 and one in Year 11. Our long term aim is to be able to offer A-Level Computer Science in our sixth form. You will be part of the Business and IT Faculty and you will be working with a team of professionals who have an excellent track record of success and focus relentlessly on ensuring that students enjoy learning and make outstanding progress. As part of East Midlands Education Trust you will also be a part of a network of Computer Science teachers across the secondary schools in the Trust. This will be an opportunity for you to learn from the very best and prepare you for the next stage of your career.

If your experience is predominantly based on teaching IT and you are looking to develop your career into teaching Computer Science, then this may still be the job for you. We are determined to make this succeed and we will work with you to identify and invest in the professional development that you will need to teach Computer Science. There may be the possibility of a recruitment and retention allowance for an experienced candidate with a track record of success.

All staff are recruited under our safer recruitment processes, in line with DfE requirements, which includes an enhanced DBS check. We have a suite of safeguarding procedures, policies and guidance for all of our staff and volunteers to ensure we actively promote children and young people's welfare and safety.

We are also committed to equality of opportunity in employment and it is our policy to promote equal opportunities in employment, regardless of race, colour, nationality, ethnic or national origin, creed, disability, sex, age, marital status or sexual orientation. This applies to recruitment and selection practices, training, promotion and in the application of national and local agreements in respect of pay and conditions of service.

This application pack includes a job summary, job description and person specification. Applications must be made on an EMET application form which you can download from the East Midlands Education Trust website. Please note that CVs will not be accepted.

If you have any questions or would like an informal discussion with about the post or would like a tour around the school, please contact Wendy Bellamy, Leadership Support Team Leader, on 0115 9387000 or by email - hr@kimberleyschool.co.uk

Closing date for receipt of applications: 9am on Tuesday 10th December 2019

Job description / person specification

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Information for Computer Science and IT Teacher

Job Summary	
Location:	The Kimberley School, Newdigate Street, Kimberley, Nottingham, NG16 2NJ, Telephone: 0115 938 7000
Salary:	MPS/UPS
Job Summary:	Teacher of Computer Science and IT
Application Form:	Our method of application is via an application form. This can be accessed through our website vacancies page at: https://www.kimberleyschool.co.uk/vacancies. CVs will not be accepted.

Job Description	
Job Title: Computer Science and IT Teacher	
Reports to:	IT Performance Leader
Responsible for:	Planning, teaching and assessing effectively to ensure that students enjoy learning and achieve their subject target.

Responsibilities:

1. To teach Computer Science and IT so that all students enjoy learning and achieve their target grade

2. Ensure through working collaboratively with the other staff that all aspects of planning, teaching and assessment lead to students achieving at least their target grade.

3. Be a form tutor

4. Attend staff meetings and training as required or as appropriate

Undertaking any other duties which may reasonably be regarded as within the nature of the duties and responsibilities/grade of the post as defined, subject to the proviso that normally any changes of a permanent nature shall be incorporated into the job description in specific terms.

Person Specification

Please note that only applicants who can demonstrate that they can meet the criteria in the person specification are likely to be shortlisted for interview.

Applicants should be able to <u>demonstrate</u> how they <u>meet the core criteria</u> relevant to the post:

E= Essential D= Desirable A= Application I= Interview	Criteria Type		Identified By	
	E	**D**	**A**	**I**
Experience				
Successful experience of teaching Computer Science/IT at KS3 and KS4	✔		✔	
Qualifications, Training & CPD				
Degree or equivalent qualification in the teaching of Computer Science/IT	✔		✔	
Keeping Children Safe in Education				
Committed to safeguarding and promoting the welfare of children	✔			✔
Ability to work in a way that protects the safety and well-being of children & young people	✔			✔
Recent Safeguarding Training		✔	✔	
Knowledge & Skills				
Ability to communicate effectively at all levels	✔		✔	✔
Have a secure subject knowledge	✔		✔	✔
Good organisational skills	✔			✔
Good literacy and numeracy skills	✔		✔	
Makes effective use of ICT in the classroom	✔			✔

In addition to the above, you will have the right to work in the UK and also be expected to demonstrate how you meet the following general criteria:
Ability to work effectively in a team and relate to all people
Ability to stay focused whilst being able to problem solve and use own initiative as appropriate
Ability to organise, prioritise and complete tasks efficiently and effectively
Ability to communicate effectively and to impart clearly knowledge for the benefit of others
Flexible, adaptable and professional approach to work
Openness to new ideas
Punctual, reliable and an ability to keep to deadlines
Ability to maintain confidentiality

We reserve the right to ask candidates who are shortlisted for interview to verify any statements made on their application form.