Hollywell Primary School - Person Specification

Post title: Class Teacher for 2022-23

AF = Application Form   Int = Interview   Sup = Supporting statement   Ref = Reference

	Essential	Desirable	Evidence	Weighting (High = 2 Low = 1)
Qualifications				
- Qualified Teacher Status	X		AF & Int	2
- MA		X		1
Experience, Education & Training				
- Introduction to safeguarding	X		AF & Int	2
- Experience as a good primary classroom practitioner	X		AF & Int	2
- Experience of teaching in KS2		X	AF & Int	1
- Working effectively in a team	X		Sup, Ref & Int	2
- Completed NQT year	X		AF	2
- Experience of leading a foundation subject		X	AF, Sup & Int	2
Professional knowledge, understanding and skills				
- Understanding of what constitutes quality and high standards in learning and teaching	X		Sup & Int	2
- Good knowledge of curriculum developments	X		Sup & Int	2
- Knowledge of up-to-date teaching pedagogy	X		Sup & Int	2
- Inclusion and strategies for engaging learners	X		Sup & Int	2
- Knowledge of good assessment practices		X	Sup & Int	1
- Ability to work well with parents and carers	X		Sup & Int	2
Specific knowledge, understanding and skills				
- Excellent Communicator	X		Sup & Int	2
- Highly organised with good time management skills	X		Sup & Int	2
- Using a positive approach to promote learning excellent behaviour	X		Sup & Int	2
- Confident and competent user of ICT	X		Sup & Int	2
- Willingness to engage in CPD and further learning	X		Sup & Int	2
Personal qualities				
- Passionate about Learning and Teaching	X		Sup & Int	2
- Open minded, self-evaluative and adaptable to changing circumstances and new ideas	X		Sup & Int	2
- Willingness to be involved in the wider life of the school	X		Sup & Int	2
- Ability to work flexibly and prioritise	X		Sup & Int	2
- Sense of humour	X		Sup & Int	2
- Professional	X		Sup & Int	2
- Polite	X		Sup & Int	2
- Brings personal interests and enthusiasms to the school community		X	Int	2
			Sup & Int	1
Specific requirements				
- Suitability to work with children	X		AF, Int, Ref	2