



**Headteacher:** Jonathan Mellor  
**Deputy Headteacher:** Vickie Beeby  
**Assistant Headteacher:** Claire Corker  
**Assistant Headteacher:** Alex Mauger  
**Assistant Headteacher:** Steve Smith

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August 2022

Dear Candidate

**Cover Supervisor**  
**Monday – Friday, 8.30 – 3.00, 39 weeks, Permanent**

Thank you for your interest in the above post at Limehurst Academy. This post is to begin on 19<sup>th</sup> September 2022 or as soon as possible thereafter.

Limehurst Academy is an exciting place to work and learn. Our school motto is Achievement in a Caring Environment. You will see when you visit the school and talk to the students, teachers, support staff and governors that we are passionate about what we do: getting the best out of every child whatever their abilities, interests or ambitions. We have high aspirations for everyone who is part of our community whether student or member of staff. With this caring ethos we are looking for skilled staff to join us who have a clear passion for helping young people achieve the absolute best they can. Also, since 1<sup>st</sup> January 2021, we are a proud member of the East Midlands Education Trust.

At Limehurst, we aim to deliver the highest quality teaching, which encourages greater student responsibility and independence in their learning. We aim to understand quickly the changing needs of each individual in our care and prepare them for the next stage of their education. We challenge and support them to succeed beyond what they believe they are capable of in an environment where students feel safe and relationships are good. We provide them with exciting learning opportunities both in the classroom and beyond that will engage and motivate them so that they will want to come to school. We join with them in celebrating their successes.

The school has very recently been inspected by Ofsted, who confirmed that the school remains a good school. The report can be found on our website, and I strongly encourage you to read it. It begins with the line: "Pupils are unanimous in their praise of Limehurst Academy." We know our school well but we are not complacent. We are constantly seeking to improve, and deliver outstanding education to the community we serve – a community that we are very proud to be a part of.

This post is a crucial one to the school. You will be working as part of a strong team, led by the Cover Manager. You will be responsible for delivering pre-planned lessons in the place of absent colleagues. Time-management skills, patience and a good work ethic are essential, as are being a team-player and having excellent interpersonal skills. Please see the job description for further details.

Our last set of published results, in summer 2019, brought a record set of GCSE results overall for Limehurst, with some fantastic individual performances. Our Progress 8 score was +0.68, which was in the top 4% of schools nationally, and all of our headline measures were above national averages. We are committed to improving yet again in this academic year, and we are determined to do so. Our parents and the local community are extremely supportive of the school.

If you believe you have the skills and qualities to help us continue to be successful, then I look forward to receiving your application. You will need to write a letter of application (maximum 2 sides) detailing why you think you are right for this post. You also need to complete an application form which you will find on the vacancies page of the EMET website.

Please email your letter and completed application form to [recruitment@emet.uk.com](mailto:recruitment@emet.uk.com) by the deadline date of 9.00am on Thursday 8<sup>th</sup> September 2022. Interviews will be held shortly after this date.

Yours faithfully

A handwritten signature in black ink, appearing to read 'Jon Mellor', with a small flourish at the end.

Jon Mellor