



The Ripley Academy
Person Specification for Head of Science

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • Good Honours Degree • Leadership or Management training • Further subject-based training • Qualified Teacher Status 	
Experience	<ul style="list-style-type: none"> • Successful teaching at Key Stage 3, 4 & 5 • Experience of leading effective work with Teaching staff • Ability to lead, coach and mentor staff • Good knowledge of recent curriculum changes 	<ul style="list-style-type: none"> • Effective management of change
Educational philosophy	<p>Candidates must demonstrate a commitment to;</p> <ul style="list-style-type: none"> • Providing good pastoral care of students • Comprehensive education • The concept of lifelong learning • A school culture sensitive to ethical values and celebration of the achievements of all • A commitment to CPD 	<ul style="list-style-type: none"> • A breadth of interest beyond the school curriculum
Knowledge, skills, abilities	<p>Candidates must demonstrate;</p> <ul style="list-style-type: none"> • Ability to lead strategically to impact school improvements • Excellent classroom teaching 	<ul style="list-style-type: none"> • Knowledge, experience and skills, which will broaden the range of teaching already offered within the department
Personal qualities	<ul style="list-style-type: none"> • Proven Leadership Skills • Organisational, interpersonal and presentational skills • Excellent punctuality • Resilience 	