



Dear Applicant

Post: Deputy Head Teacher – Pastoral.

Start date: Easter (this would be negotiable for the right candidate and should not dissuade anyone from applying who would struggle to be released for the start of the summer term)

Leadership Scale Pay Point: L15 - L19

John Flamsteed Community School is a great place to learn and to work. We instil “The JF Way: We are ambitious. We are committed. We are proud” to ensure we are leading all students to be able to achieve “nothing short of remarkable” and we consequently strive to have the highest of expectations and standards from and for all our students.

This is an exciting time to be joining John Flamsteed. Results from the summer 2022 were very strong, however, we are not complacent and are seeking to now sustain and further improve upon our successes to provide the highest-quality education for all of the children of our community.

We are looking for a driven, organised and highly-skilled senior leader to join our team who has recent and successful secondary school senior leadership experience. This opportunity would provide the ideal stepping stone for anyone whose aspiration is to move on to lead their own school in the future.

The successful candidate will be passionate about high quality pastoral care including the crucial element of removing barriers to learning for children such as those pertaining to attendance, behaviour and welfare. They will recognise the importance of the highest of standards and expectations and their core role will be:

- to act as the Designated Safeguarding Lead to ensure that students are safe and lead on strategic safeguarding across the school
- to continue to uphold high standards of behaviour across all aspects of the school
- to ensure attendance and punctuality to school is good
- to ensure the highest quality of personal development provision so that students receive a rich diet of Social, Moral, Cultural and Spiritual education as well as CEIAG and RSE provision in line with our statutory responsibilities
- to ensure that students with a Special Educational Need or Disability attend, behave and succeed in line with their peers through strategic oversight of our SENCO

Interim Head of School: Miss J Scattergood BEd (Hons)
Deputy Headteacher: Mrs T Stockley BSc (Hons)
Deputy Headteacher: Miss J Teal MBioChem (Oxon)

<http://www.jfcs.org.uk/>
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The successful candidate will be able to lead and develop the vision in these areas to ensure the best outcomes for our pupils. This is a newly created post as we seek to bring structure and strategy to the pastoral leadership of the school; the post-holder will be able to grow the role to really make it their own. They will lead two committed Assistant Head Teachers who work on the pastoral side of the school and a team of professional and passionate Heads of Year and pastoral support staff.

The post will require you to work in collaboration with the other members of the Senior Leadership Team to ensure the continuous improvement of the school. As a Senior Leader, you will be expected to:

- Lead a calm, safe, environment where all adults secure the highest standards of student behaviour and academic achievement
- Lead and model best practice for all staff
- Lead on positive behaviour and attitude to learning
- Implement strategies that enable vulnerable students to achieve, attend and behave in-line with the rest of the school
- Promote and model good relationships with parents, which are based on partnerships, to support and improve students' behaviour, attendance and achievement

Along with all senior and middle leaders across the school you will work to ensure that all staff achieve a sensible work/life balance, flourish in their roles and can achieve their professional goals. Along with these roles and responsibilities you will also deputise for the Head of School in their absence and work with the Executive Head Teacher, Head of School and Deputy Head Teacher – Curriculum and Deputy Head Teacher – Teaching and Learning and the Governors on all aspects of the leadership and organisation of the school.

All staff are recruited under our safer recruitment processes, in line with DfE requirements, which includes an enhanced DBS check. We have a suite of safeguarding procedures, policies and guidance for all of our staff and volunteers to ensure we actively promote children and young people's welfare and safety.

We are also committed to equality of opportunity in employment and it is our policy to promote equal opportunities in employment, regardless of race, colour, nationality, ethnic or national origin, creed, disability, sex, age, marital status or sexual orientation. This applies to recruitment and selection practices, training, promotion and in the application of national and local agreements in respect of pay and conditions of service.

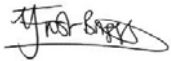
This application pack includes this summary, a job description and a person specification.

Applications must be made on an EMET application form which you can download from the [East Midlands Education Trust website](#). Please note that CVs will not be accepted. Applicants should include a statement, no more than 2 sides of A4 (Calibri 11), setting out why you want this role, how

your previous experience has prepared you for the role, and what difference you will make to students and staff of John Flamsteed Community School if you are appointed. This statement should be completed instead of answering section 6 on the application form.

We would urge all candidates to explore the school website to find out more about our great school. If you have any questions or would like an informal discussion about the post or would like a tour around the school, please contact Jackie Hampton, PA to the Executive Head Teacher
hamptonj@jfcs.org.uk

Closing date for receipt of applications: 9.00am Wednesday 7th December 2022. Interviews will be the following week for those successfully shortlisted candidates.



Mrs Helen Frost-Briggs
Executive Head Teacher