



<b>Qualifications</b>		
Honours degree standard or equivalent	E	Application form
Qualified Teacher Status	E	Application form
Further qualification / accredited professional development	D	Application form
<b>Experience of</b>		
Inspiring excellent learning and outcomes for students	E	Application form/Interview
Successful track record of teaching across key stages 3 and 4	E	Application form/Interview
Successful track record of teaching across key stage 5	D	Application form/Interview
Participation in recent relevant professional development	E	Application form/Interview
Working as an examiner	D	Application form/Interview
<b>Professional knowledge of</b>		
Components of high quality teaching and strategies for securing and sustaining high standards of teaching, learning and achievement for all students	E	Interview
Developments and good practice in curriculum and assessment	E	Interview
Evidence of keeping up to date with current educational developments, initiatives and issues	E	Interview
Exam board requirements	E	Interview
Using student information to inform and implement effective intervention	E	Interview
Awareness of confidentiality issues between home and school	E	Application form / Interview
Commitment to the safeguarding of students and young people	E	Application form / Interview
Understanding of relevant policies and codes of practice, including health and safety requirements	E	Application form / Interview
<b>Professional skills and attributes</b>		
Be able to give and take honest and accurate professional feedback	E	Application form/Interview
To be part of a team and to work towards common goals	E	Application form/Interview
Good and effective communication, with well-developed interpersonal skills to be able to relate well to a wide range of people	E	Application form/Interview
Ability to prioritise workload, plan time effectively and meet deadlines	E	Application form/Interview
Excellent organisational skills	E	Application form/Interview
Adaptability to changing circumstances and new ideas	E	Application form/Interview
Responsibility for own professional development	E	Application form/Interview
Ability and willingness to engage in wider professional networks	E	Application form/Interview

E = Essential

D = Desirable