



Qualifications		
Good standard in literacy and numeracy	E	Application form/Interview
Experience of working or studying in a school or similar establishment	D	Application form
Experience		
Flexible approach to tasks undertaken whilst ensuring compliance with organisational standards	D	Interview
Professional knowledge		
Awareness of COSHH regulations	D	Interview
Awareness of health and hygiene procedures	D	Interview
Demonstrate and assist in the safe and effective use of materials and equipment	E	Interview/Reference
Awareness of confidentiality issues between home and school	E	Interview
Commitment to the safeguarding of students	E	Interview
Understanding of relevant policies and codes of practice	E	Application form
Professional skills and attributes		
Good and effective communication	E	Reference/Interview
Well-developed interpersonal skills to be able to relate well to a wide range of people	E	Interview
Confidentiality, tact and sensitivity	E	Application form/Interview

E = Essential

D = Desirable