



Midday Supervisor PERSON SPECIFICATION

FACTOR	ESSENTIAL	DESIRABLE	ASCERTAINED BY
Qualifications and training		<ul style="list-style-type: none"> • First aid training (or willingness to complete it) • Safeguarding children training 	Application Paperwork
Experience	<ul style="list-style-type: none"> • Working with children or young people • Working and collaborating within a team 		Application References
Skills and knowledge	<ul style="list-style-type: none"> • Ability to respond quickly and effectively to issues that arise • Ability to use own initiative and take action accordingly • Effective communication with adults and children • Ability to follow instructions from senior team members • Ability to have a firm but fair approach to handling behaviour issues in line with the school's policies • Ability to build effective working relationships with colleagues 		Interview References
Personal qualities	<ul style="list-style-type: none"> • Commitment to supporting and understanding pupil needs • Uphold and promote the ethos and values of the school • Maintain confidentiality at all times • Commitment to safeguarding, equality, diversity and inclusion • Displays warmth, care and sensitivity in dealing with children and adults • Open minded and adaptable to changing circumstances and new ideas • Ability to prioritise the safety of children 		Application Interview
SPECIAL REQUIREMENTS	<ul style="list-style-type: none"> • Disclosure and Barring Scheme clearance is essential • A good health and attendance record. • Willingness to comply with all school and Trust policies relating to Health, Safety and wellbeing 		Documentary Evidence Application Interview